



## STATEMENT OF FAITH

1. Belief in the authority and reliability of the Bible as the inspired and infallible Word of God. The Bible is the complete and final revelation of God concerning all matters of faith, truth and practice. All truth is God's truth. (*2 Timothy 3:16; 2 Peter 1:20-21*).
2. Belief in the omnipotent, omniscient and omnipresent God, who is sovereign over all (*Revelation 4:2; Psalm 45:6; 139:8; Isaiah 66:1*). His sovereignty is seen in acts of creation (*Genesis 1:1, 31*), salvation (*John 6:44*), and through the continual care and provision for His people (*Matthew 10:29-31; Hebrews 7:25*).
3. Belief in the Trinity, of the one true God (*Matthew 28:19*), the deity of Jesus Christ (*1 Timothy 3:16; John 1:1, 10:30*), His virgin birth (*Luke 1:30-35*), sinless life (*Romans 8:3; Hebrews 4:15*), miracles (*Mark 1:27; John 2:11*), atonement for our sins by His blood sacrifice (*Matthew 26:28*), His bodily resurrection (*John 20:1-9*), ascension, and His personal return in power and glory (*Mark 16:19, 13:26*).
4. Belief in the Holy Spirit as teacher of God's Truth (*John 14:17*) and as giver of new life in Christ and who unites all believers in Christ (*Titus 3:5*). Belief that the Holy Spirit is active in believers today and is empowering Christians to do the work of Jesus Christ in the Earth (*John 16:7*).
5. Belief that God created people in His own image and gave them the responsibility to rule the Earth (*Genesis 1:26-27*).
6. Belief that sin has severely broken the relationships between God and people (*Romans 3:23*), a person and his or herself, people and other people (*James 4:1*), and people and nature (*Romans 8:20-22*). Belief that Jesus Christ, the eternal and only begotten Son of God, came to Earth to offer cleansing for our sin and to heal these broken relationships through His cross (*John 3:16; Romans 5:1-2*).
7. Belief that people, cleansed through Christ, must seek to live out their lives in total surrender and commitment to Jesus Christ as Lord of life (*Romans 6:13; Galatians 2:20*).
8. Belief that all people are equal in the person of Jesus Christ and have intrinsic value and purpose in advancing God's Kingdom (*Genesis 12:3; Galatians 3:28; Acts 10*). Belief that issues of justice, such as racial and gender equality, are not extra-biblical, but are close to God's heart and part of the message of reconciliation through Christ (*Micah 6:8; John 4:5-30*).
9. Belief that God established the family as the basic unit of society. Parents are ultimately responsible for the instruction and discipline of their children. The Christian School is simply an extension of the educational process of the family and the church (*Ephesians 5:22-23; Proverbs 22:6*).
10. Belief that God established marriage as a testament in the earth to His relationship with the church and should be between one man and one woman (*Genesis 2:24; Matthew 19:4-5*).
11. Belief that a personal commitment to Jesus Christ and God's Word is necessary for those who are involved in the education process (faculty, staff, administration and board), (*2 Timothy 3:16*).
12. Belief that a true Christian is one who has received Jesus Christ as Savior and Lord by faith. We believe good works to be the inevitable result of true faith (*Romans 10:9; Ephesians 2:8; James 2:17-18; 1 John 2:3-40*).

My signature below denotes that I have read and I am in agreement with the RLCA Statement of Faith. It further denotes that I have personally accepted Jesus Christ as Lord and Savior of my life.

Signature \_\_\_\_\_ Date \_\_\_\_\_



## Volunteer and Employee Application

*Thank you for your interest in Royal Legacy Christian Academy. We consider applicants without regard to sex, race, color, nationality, or ethnicity. However, all employees and volunteers must be practicing Christians. We are grateful for employees and volunteers who are professionally qualified, who love and enjoy working with children, and who exemplify Christ. Our prayer is that God will fulfill His perfect will in the lives of all applicants.*

Name: \_\_\_\_\_

Telephone: \_\_\_\_\_ Email: \_\_\_\_\_

Address: \_\_\_\_\_ City: \_\_\_\_\_ State: \_\_\_\_\_

Please circle one of the following regarding the capacity in which you would like to serve.

Teaching Assistant

Lunch/Recess Monitor

Mentor

Specials teacher (PE, music, art, etc.)

Substitute teacher

Custodial

Spanish Immersion Classroom Asst.

Praise/Worship Leader

Other \_\_\_\_\_

Are you able to perform the essential functions of the position for which you are applying?

Yes

No

Yes, with accommodations

Please explain what accommodations you may need:

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What skills would you bring to the program?

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Please list the days and times that you are available:

Mon. \_\_\_\_\_ Tues. \_\_\_\_\_ Wed. \_\_\_\_\_  
Thurs. \_\_\_\_\_ Fri. \_\_\_\_\_

What school or ministry work experience do you have? Please list below.

Organization	Program	Dates	Contact Person
_____	_____	_____	_____
_____	_____	_____	_____
_____	_____	_____	_____

What church have you attended and/or worked with in the past five years? Please list below.

Church name	Pastor's name	Years attended
_____	_____	_____
_____	_____	_____
_____	_____	_____

References (Please provide three character references, none of which are related to you)

Name: \_\_\_\_\_ Relationship \_\_\_\_\_  
Telephone: \_\_\_\_\_ Email: \_\_\_\_\_  
Address: \_\_\_\_\_ City: \_\_\_\_\_ State: \_\_\_\_\_

Name: \_\_\_\_\_ Relationship \_\_\_\_\_  
Telephone: \_\_\_\_\_ Email: \_\_\_\_\_  
Address: \_\_\_\_\_ City: \_\_\_\_\_ State: \_\_\_\_\_

Name: \_\_\_\_\_ Relationship \_\_\_\_\_  
Telephone: \_\_\_\_\_ Email: \_\_\_\_\_  
Address: \_\_\_\_\_ City: \_\_\_\_\_ State: \_\_\_\_\_

# Security

Recognizing God's love and concern for children, Royal Legacy Christian Academy has adopted a policy of screening all applicants for employment and volunteer positions. The purpose of this policy is to promote a safe environment, protect our students, as well as guard the honor and reputation of Jesus Christ. The following questions are designed to elicit the information necessary for this purpose. Please answer all questions truthfully. If you answer *yes* to any of the following questions, please explain below. Use a separate page if needed. Your answers to any of these questions does not necessarily disqualify you from employment at Royal Legacy Christian Academy.

- At any time, have you ever been convicted of a criminal offense (felony or misdemeanor, excluding minor traffic violations). *The term convicted includes entering a plea agreement including a no contest plea, deferred sentence, or deferred judgement arrangement in connection with a criminal charge.*

Yes \_\_\_\_\_ No \_\_\_\_\_

- At any time, have you ever been the subject of an investigation of an allegation of physical abuse, misconduct, sexual harassment, or an offense relating to children, criminally charged, or been the subject of a civil lawsuit involving physical abuse, sexual misconduct, sexual harassment, or offense relating to children?

Yes \_\_\_\_\_ No \_\_\_\_\_

- Have you ever been subjected to discipline or dismissed from employment or volunteer service by any church, school, or other organization as the result of an allegation or charge of physical abuse, sexual harassment, or an offense relating to children.

Yes \_\_\_\_\_ No \_\_\_\_\_

Are you aware of:

- Any traits or tendencies that you may have that could pose any threat to children, youth, or others?

Yes \_\_\_\_\_ No \_\_\_\_\_

- Any reason why you should not work with children, youth, or others?

Yes \_\_\_\_\_ No \_\_\_\_\_

If you answered yes to any of the above questions, please explain in detail:

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# Ministry Questionnaire

What part does prayer play in your life? \_\_\_\_\_

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Please describe your spiritual gifts. What indications in your life have confirmed these gifts? \_\_\_\_\_

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Do you believe that your life reflects the life of Christ in holiness and ethics? \_\_\_\_\_

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**1 Timothy 3: describes the biblical requirements given to one who desires to lead. Please respond to the following:**

“...the husband of one wife...he must manage his own household well...

Please describe your marriage and/or family life. \_\_\_\_\_

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“...temperate, self-controlled, respectable...” Do you believe you exhibit control over your emotions and actions? Do your emotions ever affect your ability to work well with others, particularly children? Please explain. \_\_\_\_\_

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“...able to teach...” Do you believe you have a good working knowledge of the Bible? Are you capable and ready to communicate the counsel of God’s Word to others? \_\_\_\_\_

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# Work Verification and Release

## Volunteers and Employees

*Please read this document carefully before you sign it*

I recognize that Royal Legacy Christian Academy is relying on the accuracy of the information I provide on this entire form. Accordingly, I attest and affirm that the information I have provided is absolutely true and correct.

I authorize the organization to contact any person or entity listed on this work application, and I further authorize any such person or entity to provide the organization with information, opinions, and impressions relating to my background or qualifications.

I voluntarily release Royal Legacy Christian Academy and any such person or entity listed on this form from liability involving the communication of information relating to my background or qualifications. I further authorize Royal Legacy Christian Academy to conduct a criminal background investigation if such a check is deemed necessary.

I have carefully read the policy and procedures of the organization and I agree to abide by them and to protect the health and safety of the children or youth assigned to my care or supervision at all times.

Printed name: \_\_\_\_\_

Signature: \_\_\_\_\_ Date: \_\_\_\_\_